



**Annual Governance Statement for the Governing Board of
Paganel Primary School
September 2021.**

School Vision

At Paganel we are on the pursuit of greatness. Our three core values are:

Respect

Enquire

Persevere

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of Paganel Primary School Governing Board are:

- 1) **Ensuring clarity of vision, ethos and strategic direction;**
- 2) **Holding the Headteacher to account for the educational performance of the school and its pupils;**
- 3) **Overseeing the financial performance of the school and making sure its money is well spent.**

Governance Arrangements

The Governing Board of Paganel Primary School was re-constituted in 2021 and is now made up of 2 staff governors (including the Headteacher) 3 elected Parent Governors, 1 Local authority Governor and 4 Co-Opted Governors. Co-opted Governors are appointed by the Governing Board and are people who, in the opinion of the Governing Board, have the skills required to contribute to the effective Governance and success of Paganel Primary School.

The full Governing Board meets twice each term. In addition there are two committees that meet termly,

*a Resources Committee that focuses on Finance, HR and Premises aspects of the School in detail

* a Curriculum Committee that discusses the intent, implementation and impact of the curriculum.

The Headteacher performance committee meets every six months.

Attendance record of Governors

2020-21 Governors attendance was sufficient, one meetings was not "quorate" (the number of governors needed to ensure that legal decisions can be made). Meetings during the 2020/2021 academic year were held remotely due to the Coronavirus pandemic and will return to face-to-face meetings once advised to do so. For details of individual Governors' attendance at meetings, see attached Governor's attendance.

<p>The work that we have done on our committees and in the Governing Board</p>	<p>2020-21</p> <p>Since the pandemic began in March 2020, the governing board has approved risk assessments in line with latest national and local government advice.</p> <p>School and family life has been disrupted for all children and staff. When staff and children were isolating, children received online learning. Staff maintained contact with their children and particular attention was given to children from hard-to-reach families or vulnerable families. As a governing board we were consulted on and approved the remote learning provision. Results of surveys with parents, children and staff and plans of how to make the offer even better were shared.</p> <p>Due to the pandemic, there have been no national results for primary schools for the last two academic years. At Paganel, children were assessed during the Autumn term and on return in the summer term and progress was tracked throughout the year. The focus in 2021/22, as always, is to make improvements overall and to ensure that children are given opportunities to learn and develop to make the best possible progress that they can.</p> <p>Safeguarding of pupils and staff continues to be a key issue, especially during these challenging times. The nominated Governor for Safeguarding met with the School's Designated Safeguarding Lead, termly. An update to the Governors about safeguarding is included in the Headteacher's report.</p> <p>As we recover from the pandemic we aim to improve attendance at Paganel. Improvements in the school environment are prioritised and spending agreed within the context of the whole school budget. Pupil Premium, Sports Premium and Catch-up premium are monitored carefully and this is discussed at all resource meetings..</p> <p>Finances are a constant challenge in school. The Resource Committee met to consider the latest budgetary information, as well as examining cash flow statements and the School's income and expenditure. Future funding forecasts were also discussed.</p> <p>During 2021-22 we will be ensuring that the recovery premium and the school led tutoring are having an impact on the children at Paganel. Moving forward it will be key throughout the year to regularly review Paganel's budget with the ongoing school budget issues.</p> <p>Through the FGB meetings governors positively challenged decisions that been put in place at school to ensure they had impact on the children.</p> <p>Moving forward it is key that during 2021-22 we stabilise our Governing Board.</p>
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Paganel Primary School Governors' Attendance Record for 2020-2021

Governor ✓✓✓✓✓	Full Governing Board Mtgs 29/09/20, 1/12/20, 26/01/21, 23/03/21, 24/06/21	Resource Committee Mtgs 17/11/20, 30/03/21, 08/07/21	Curriculum Committee Mtgs 1/12/20, 23/03/21, 24/06/21 (mtg not quorate)
Bethan Gingell	✓ X ✓ ✓ ✓	X ✓ ✓	X ✓
Vicki Shuter	✓ ✓ ✓ ✓ ✓	✓ ✓ X	✓ ✓
Rob McGettrick	✓ ✓ ✓ ✓ ✓	✓ ✓ ✓	N/A
Tony Bottle	X X ✓ ✓ ✓	✓ ✓ ✓	N/A
Claire Richardson (resigned Apr 21)	✓ ✓ ✓ X N/A	N/A	✓ X
Melanie Adams (resigned May 21)	X X ✓ X N/A	✓ X N/A	N/A
Sam Osman	✓ ✓ ✓ ✓	N/A	✓ ✓
Katy Moore	X X X ✓ X	N/A	X ✓
Sarah Dargavel	N/A X ✓ ✓	N/A	N/A
Daniel Rudd (apt 23/3/21)	✓ ✓	X X	N/A